

éDumbe Municipality

10 Hoog Street
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PAULPIETERSBURG 3180



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ALL CORRESPONDENCE TO BE ADDRESSED TO THE MUNICIPAL MANAGER

Date: 04 October 2021

éDumbe Local Municipality invites suitably qualified and experienced candidates to apply for the below position. Preference will be given to women in accordance with Employment Equity Act.

RE- ADVERT

**DIRECTOR: INFRASTRUCTURE & PLANNING DEVELOPMENT: REF NO. EDUMP
08/2020/21**

Annual Total Remuneration Package in terms of the Government Gazette No. 43122 of 20 March 2020 for category 1 Municipality (Min R815 063, Mid R905 626 & Max R996 188) **All-inclusive** plus rural allowance of 4% this would be a 5-years Performance Based Contract

KEY REQUIREMENTS

- Bachelor of Science Degree in Engineering or B-Tech in Engineering or Degree in Planning or B-Tech in Planning field, or equivalent qualification NQF Level 7.
- Compliance with the minimum competency levels as prescribed by the Government Gazette No. 29967 of 15 June 2007 is essential; candidates who are not in possession of the minimum competency certificate will be given an opportunity to obtain such certificate within 18 months if appointed.
- Project Management will be an added advantage
- 5 years' experience at a middle management level (preferably) extensive and practical knowledge of the Local Government environment.
- Candidate must be registered with Engineering Council of South Africa (in the case of a Engineer)
- Candidate must be registered with a Professional body of Planners (in the case of a Planner)
- Proven successful professional developmental, Town and Regional Planning and or engineering management experience
- Good knowledge and understanding of institutional governance systems, performance management and relevant policy and legislation
- Knowledge of engineering master planning, EPWP (Extended Public Works Programme), project management
- Candidate must have experience as a planner, Geographical Information Systems, spatial, town and development planning, SPLUMA, Human settlement, IDP and implementation and good understanding of rural development.
- Proven ability to communicate and negotiate at all spheres and levels of government a valid S.A. driver's licence

PERSONAL ATTRIBUTES:

Project Management; A strategic thinker with passion and enthusiasm; a dynamic self-starter; result driven; innovative and team player with strong leadership abilities.

A high level of political understanding and the ability to deal with varied stakeholders. Integrity and honesty. A high level of understanding of the developmental needs of Local Government. A people's person who can lead a team of professionals but also be a good team player. Ability to work under pressure

KEY PERFORMANCE AREAS:

The successful candidate will report to the Municipal Manager and will be responsible and accountable for:

- Providing leadership and direction to the directorate through managing all the sub-divisions effectively to the fulfilment of the vision of eDumbe Municipality,
- Overall responsibility for Infrastructure & Planning within a developmental context which includes IDP, Operation and Maintenance, GIS, Tourism, Environmental, EPWP, Building, LED, PMU, administering engineering contracts, low cost, medium income & upmarket Housing & Estate, sustainable provision of Electricity & Mechanical and infrastructure development.
- Ensure that all projects identified under DORA are efficiently and effectively implemented, while ensuring the existence and implementation of a robust operations and maintenance programme for existing Municipal Infrastructure.
- Exercising any other functions allocated by the Municipal Council or Municipal Manager and develops, implement and monitors, departmental systems, policies, By-Laws and processes to ensure correct working operations and practices.
- Drafting and implementing the departmental strategic plan, SDBIP, PMS and preparing and taking control of the departmental budget
- Stimulating social and economic growth through Infrastructure development, industrial development, trade and investment promotion and sector development.

NB: Application not accompanied by filled application form for Senior Managers will not be considered It must be submitted on the prescribed application form for Senior Managers available on (Municipal website) or in Government Gazette No.37245 as per the regulation . A comprehensive CV, ID and copies of certified certificates should be addressed to: The Acting: Municipal Manager, eDumbe Municipality, Private Bag X308 Paulpietersburg 3180 or alternatively submitted by hand at Registry, No10 Hoog Street Paulpietersburg 3180 by **no later than 21 October 2021**. Kindly note that should you not be contacted within a period of 30 days after the closing date, consider your application as unsuccessful. The Municipality reserves the right not to appoint.

Shortlisted candidates will undergo security vetting and competency assessment. The successful incumbent will sign a performance contract.

For enquires contact: Human Resources Section Tel. (034) 995 1650 / 1651 or email mbokazin@edumbe.gov.za / mm@edumbe.gov.za

eDumbe Municipality is an equal opportunity, affirmative action employer and is committed to empowering disabled people. &


J.F.K. Khumalo
Acting: Municipal Manager